

# COUNTY NEWS



PUBLISHED FOR EMPLOYEES OF THE COUNTY OF SAN DIEGO

April 2008

## Help Save a Life in April



The County's blood drive site coordinators and HHSA Director Jean Shepard share their message.

Want to help save a life in less than a lunch hour? The annual County Blood Drive kicks off this month and with the addition of five new County donation sites, giving is easier than ever.

Last year, 557 employees donated blood throughout April. While that is certainly a lot of blood, the County realized that with more than 17,000 employees the organization could give even more. So, HHSA is teaming up with the San Diego Blood Bank to offer donation opportunities throughout the year rather than just during the month of April.

The blood bank has established a special code under which County employees can donate at various events such as Health Benefits Wellness Fairs and also has worked with Human Resources to begin presenting blood drive information at new employee orientations bi-weekly.

Why the emphasis on more consistent donations? Because in order to meet the needs of patients throughout the county, the San Diego Blood Bank must collect 400 pints of blood every day. Likewise, area hospitals help patients battle for their lives every day against sickle

cell anemia, aplastic anemia and leukemia, as well as traumatic blood loss suffered during emergencies and accidents.

County Public Health Officer Dr. Wilma Wooten notes that "Blood centers often run short of types O and B blood, but it's important for people of all blood types to donate. Only five percent of people in the United States donate blood annually; unfortunately, the need often exceeds the supply and there is no substitute for human blood." She says that giving is "safe, it's fast and it's a great way to give back to your community."

One County resident who clearly understands that is Chairman of the Board of Supervisors Greg Cox, who has donated 112 pints of blood throughout his lifetime.

"I've been donating blood for more than 30 years and I'm proud to be a regular donor," says Chairman Cox. "By donating blood, you make a direct impact on the lives of others in the most positive way possible. I urge all County employees to take time out during the annual blood drive and donate blood. You could be saving a life."

(Continued on Page 3)

## County Web Site Will Be New and Improved

In today's world, there's a lot more to having a Web presence than simply having a Web site. The County will soon optimize its online offerings by launching a brand new, re-designed site that is more user-friendly than ever at [www.sdcountry.ca.gov](http://www.sdcountry.ca.gov).

"The Internet has evolved so much in recent years, and we are really excited about the changes we are making to meet the new demands of users," says Web Content Manager Tegan Glasheen.

Visitors will find an improved search function on the new site, which was a high priority. Site visitors will also have the opportunity to enroll in a news subscription service to keep abreast of the latest County announcements. Employees and customers alike will be able to receive e-mail alerts regarding topics of their choice ranging from public health announcements to library events.

Not only has technology changed in recent years, but user expectations have been elevated as well; providing user-friendly navigation was a top priority in the site's re-design. New "drop down" menus will use more familiar terms to help customers find what they are looking for, rather than strictly adhering to the structure of County groups or departmental services. And employees responsible for updating their departmental Web pages will find that new templates and an expansive inventory of images enable them to make updates with greater ease and frequency.

The new site is expected to launch before the end of the month.

"These things take time to do right," says Glasheen. "But at the end of the day, we think people will find the County Web site to be a vastly improved and valuable resource."

## Burned Kitten Survives and Finds Home with County Employee

Ebony Shelton and her daughter Brandi took Biscuit home last month. (Read more on Page 3)



## News Briefs News Briefs

### Community and Imagination Captured in County Library Mural

Mythological figures, local historical characters and scenes from the library all are pictured in new murals at the County's Fletcher Hills Library in El Cajon.

The murals were painted by local artist Mona Hills in the library's children's area and behind the circulation desk. They were dedicated on Sat., March 8 during a public celebration with chamber music, a visit by Sparkles the Clown and refreshments.

Other murals by Mills can be seen at the County's Campo, El Cajon and Lakeside branch libraries.

### Run for a Seat on the Board of Retirement

Active General (non-Safety) members have an opportunity to run for a seat on the Board of Retirement. Members interested in running must pick up a petition at SDCERA in person. Petitions must be returned no later than noon on April 21. The term of the office is three years, beginning July 1.

If there are two or more qualified candidates, an election will be held in early May. Ballots will be distributed to active General members by County mail stop.

The Board of Retirement makes many important decisions that affect the administration of benefits and retirement fund investments. To learn more about the responsibilities and time commitment, go to the "Responsibilities of the Board" page at [www.sdcera.org](http://www.sdcera.org).

#### SDCERA 2008 Board of Retirement Election Calendar - General 2nd Seat

Tuesday, March 25	Candidate petitions available
Monday, April 21 (by noon)	Petition filing deadline
Tuesday, May 20	Election day
Friday, May 23	Election winner certified
Tuesday, July 1	Board members begin term

(News Briefs continued on Page 3)



## In Walt's Words

### The County's Going Green; How About You?

It was the year that the Apollo 13 astronauts radioed to Ground Control "Houston, we've had a problem." Richard Nixon was president, and at the movies, Ali McGraw and Ryan O'Neal starred in the hokey, three-hanky film "Love Story." It was 1970, if you can remember, though some of you hadn't yet been born.

It was also the year that 20 million people around the country demonstrated against pollution. And they used Arbor Day - April 22 - to do it.

They called the event Earth Day, and afterward, President Nixon ordered the creation of the Environmental Protection Agency, and Congress passed the Clean Air Act. That day is now considered by many to be the birth of the environmental movement.

It's been 38 years, and so much has changed. It took a long time for environmental issues to be taken seriously by many people. Protecting the environment was something that could, and often did, take a backseat to what were believed to be more pressing matters.

Now, protecting the earth is on everyone's minds. Doing something about our land and the air we breathe can't be put off anymore. People haven't just realized that. They've embraced it. And it's become fashionable to be "green." There are green parties and green buildings, green vacations and green clothing (so you can be green and dressed in green at the same time).

All of this isn't exactly new for the County of San Diego, though. For years, we have been leading the region in finding ways to conduct business that are good for people and the environment, too.

We've been an innovator, and we're happy to pull anyone we can onto the green bandwagon. But it's not just about using recycled paper, or turning off the lights when you're not in the room.

It's thinking beyond that. Like our

retrofitting school buses with clean diesel technology. Or the composting workshops we offer to the public. And the way we're trying out rubberized roads, which are quieter, more forgiving and made from recycled tires.

It's about taking a look at the things we do everyday. And asking ourselves: What can we do differently? It may be as simple as your morning cup of coffee.

At a conference the County recently hosted for purchasing agents from regional governments, schools and special districts, we learned amazing things about that cup of joe.

If you drink just two cups of coffee a day, that's 34 gallons a year. A lot of caffeine! Somewhere in the world, 12 coffee plants are working to produce those 34 gallons. The dozen plants produce 18 pounds of coffee beans, and require 12 pounds of fertilizer. To get to the beans, the growers have to shuck the pulp - 43 pounds of it for your two cups a day. That pulp gets dumped into the river and kills the fish. And then the people who live along the river have nothing to eat. So they burn more rain forest to plant more coffee plants to make money to buy food.

Depressed? I know. Most everyone at the conference was.

I'm sure not suggesting that we all stop drinking coffee. Abstaining from coffee would last all of 24 hours with me! I'm just asking that we all think about what we can do differently in our daily lives, like drinking organic or shade grown coffee. Or maybe it's doing something else altogether which preserves the environment and exhibits our desire for leaving the cleanest possible planet for our kids.

Having this chance to do something, no matter how large or small, is a great opportunity - one 38 years in the making.

*Walt*

Walt Ekard  
Chief Administrative Officer

## County Blood Drive (continued from page 1)

Not only does donating blood help local hospital patients daily, it is also critical to the safety of the regional population. According to Lynn Stedd of the San Diego Blood Bank, donating blood "is an important emergency preparedness measure for San Diego County, as well as all of Southern California." Stedd explains the importance of local resources by noting that in the event of a major statewide disaster, "the San Diego Blood Bank is the designated Southern California Regional Operations Center for the distribution of blood to the southern half of the state."

The Blood Bank requires that

anyone hoping to donate weighs at least 110 pounds, is in good health and at least 17 years old. It is recommended that potential donors eat low-fat and iron-rich foods prior to donating. When donating, employees should bring photo identification, a list of their current medications and a list of foreign countries they have visited during the past three years. More information about donor requirements can be found online at: [http://www.sandiegobloodbank.org/donating\\_blood/donor\\_requirements.php](http://www.sandiegobloodbank.org/donating_blood/donor_requirements.php) and a full list of April's County blood drive donation sites is available on the back page of *County News*.

## Burned Kitten Survives and Finds Home with County Employee (continued from page 1)

An injured kitten rescued by animal control officers in January and nursed back to health has found a new home with a County employee.

The cat, a brown tabby that Animal Services affectionately called Biscuit, suffered third-degree burns on his face, ears and rear feet when he jumped into or was thrown into an oven.

Though the kitten's case was reported to Animal Services as abuse, officers could not prove that he had been thrown into the oven.

While in the department's care, Biscuit underwent numerous surgeries to repair and replace the burned tissue. Veterinary staff used cutting-edge technology with skin collagens similar to that used on animals injured in the recent fires.

Yet due to the severity of the burns, Biscuit had to have two toes removed from one of his back feet.

But that hasn't slowed him down. Biscuit is your typical feisty, rambunctious kitten, quick to purr and climb the drapes at the same time.

On March 13, he went to his new home with Ebony Shelton, Group Finance Director for the Finance



*Biscuit relaxing at a County shelter.*

and General Government Group. There, he's getting used to Shelton's two dogs, Shirley the Maltese and Anakin the Rottweiler. Anakin lives outside, but Shirley is indoors – and very interested in the new cat.

"She's been chasing him around the house all weekend," Shelton said.

"He pretty much sleeps all day and ransacks the house at night. This morning, he and Shirley were both sitting in the windowsill of the family room posturing for the good spot on the couch. Pretty hilarious! Oh, and Shirley keeps eating all of his food."

Shelton plans to rename her new kitty, and is considering Charles, after her grandfather. It would be a good match for Shirley, who is named after Shelton's grandmother.

## News Briefs News Briefs

### County Library To Receive 2008 NACo "Acts of Caring" Award

The County Library's L.E.A.R.N./Laubach ESL Program will be recognized this month in Washington, D.C. It is one of 18 English as a Second Language (ESL) programs selected by the National Association of Counties as a winner in the 2008 Acts of Caring Awards.

These special awards recognize the top county volunteer programs in the country. The partnership between the Library's adult literacy program, L.E.A.R.N., which stands for Libraries Empower All to Read Now, and the Laubach Literacy Council of San Diego County, trains volunteer tutors to teach ESL to adult immigrants and non-English speakers in the County Library branches.

By the end of its first year, 25 volunteer tutors were teaching 76 students at six library branches. Two more branches will add ESL tutoring this year. Library Director Jose Aponte will accept the award during a ceremony on Capitol Hill on April 10.

### Ground Broken on New Medical Examiner and Forensic Center

Chairman Greg Cox hosted the official groundbreaking ceremony for the Medical Examiner and Forensic Center on February 21. The ceremony also included Supervisors Ron Roberts and Pam Slater-Price and representatives from Harley Ellis Devereaux, the project's architect, and ProWest, its general contractor. Chairman Cox, Chief Medical Examiner Glenn Wagner and County Veterinarian Nikos Gurfield each described the role the new facility would play in the critical mission of forensic investigation and research. Completion of the structural frame, which will define the building's height and footprint, is projected for late summer.

### Annual Public Tax Sale Collects Over \$279,000 in Outstanding Taxes

The Office of Treasurer-Tax Collector Dan McAlister held the annual Public Auction Tax Sale on Friday, February 22, at the San Diego Convention Center. Total dollar amount for the winning bids was more than \$722,000, with nearly \$227,000 collected at the sale. The balance due represents credit sales and was due to be paid in full by March 24. The total amount of outstanding property taxes to be paid from sale proceeds is just over \$279,000. This event is extremely popular with the public, with 269 bidder registration packets sold prior to the auction and approximately 500 people in attendance.

(News Briefs continued on Page 6)



## County Studies the Way We Communicate

There are 17,000 of us County employees, and 3.2 million people in San Diego County that we are trying to serve. How we share information with each other and our customers is a critical part of how the County operates. Now, it's under study by the County's Department of Media and Public Relations (DMPR).

"It's time we update the way we communicate with our employees and the public," said DMPR Director Michael Workman.

Workman's office has hired a consultant, SAE Communications, a California company experienced in working with governments, to assess the County's internal and external communications and provide a communications plan.

That communications plan, Workman said, will be a roadmap, a guide to more effective ways of keeping employees informed and connected and promoting the County's message through the news media and directly to our customers. The plan is expected to be completed by the end of the fiscal year.

To get a picture of how the County communicates, SAE is conducting interviews with County public information officers, County Supervisors, senior staff and employee focus groups.

Then, SAE will survey County employees and residents. The employee survey, available through April 13, is open to all County staff and answers are kept confidential. To participate from any computer with Internet access, simply visit

<http://www.AdvancedSurvey.com/default.asp?SurveyID=60034>  
The survey is quick and easy.

The survey of residents, by phone, will be a random sampling of 400 people about how they receive news and information. Surveys will be conducted in both English and Spanish.

"One of the things I hope to find out is how many of our customers who use us and need us the most have Internet access," Workman said.

The County has already begun changing the way it reaches its customers on the Web. A new County Web site is scheduled to launch this month and promises to be more engaging and easier to navigate than the old site. Among the new features is a service allowing users to subscribe to news on the topics that interest them.

"We are committed to a much more robust, user-friendly Internet," Workman said. The department also will overhaul the employee Intranet, which County workers currently use to look up phone numbers, complete their time cards and retrieve benefits information.

Workman thinks the Intranet could provide a lot more than that, with ever-changing content and opportunities for employees to connect with each other.

The County's consultant also will examine the media's coverage of the County and gauge just how well the County delivers its message on any given topic.

## Calendar Helps Foster Youth Find Forever Families

Last month's edition of *County News* featured a News Brief about the calendar HHSA recently published featuring photos of foster children playing football with San Diego Chargers team members. Many readers wanted to know if those children had since been adopted, so *County News* contacted HHSA's Adoptions unit for an update.

Thus far, a majority of the 24 children featured in the 2008 calendar are on their way to new adoptive homes. Due to constantly changing circumstances surrounding children's placements as well as privacy concerns, the exact number of children who have been adopted after appearing in the calendar is not available; however, options are being care-



*Chargers quarterback Philip Rivers featured with six-year-old Matthew for the calendar's month of January.*

fully explored for all of the children as they are matched with potential forever families and they, along with the adopting families and HHSA staff, consider the best possible outcomes.

According to Protective Services Supervisor Nicole Champagne, HHSA launched the annual calendar campaign in 2000. The wall calendar featuring adoptable children was printed during each of the next four years and was briefly tabled in 2004 for budget reasons, but was renewed again last year thanks to its popularity and past success.

"I think for each year we have done [a calendar], nearly all the children pictured find forever homes," says Champagne.

*(Continued on Page 5)*

### Board of Supervisors

Greg Cox, District 1  
Dianne Jacob, District 2  
Pam Slater-Price, District 3  
Ron Roberts, District 4  
Bill Horn, District 5

Chief Administrative Officer  
Walter F. Ekard

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## County's Innovative System Warns of Flooding in Burn Areas

Any time a storm approaches, the County is ready to warn residents living in burn areas about threats of flooding and mudflows. Using AlertSanDiego, an automated notification system, the County notifies homes selected from a GIS-based map of burn areas that considers the flooding and debris flow potential, parcel by parcel.



Each of the County's 100 rain gauges provide real-time data.

"We're breaking new ground with this," said Rand Allan, Associate Meteorologist with the County Flood Control District. "When the Reverse911 system worked so well for the 2007 fires, we decided to try the same thing for flooding," Allan said.

During the fires, AlertSanDiego and the Sheriff Department's Reverse911 were used to evacuate some 500,000 people, the nation's largest ever fire evacuation.

The County first used its AlertSanDiego system, commonly referred to as Reverse911, to warn residents of flooding during a storm on Nov. 30, 2007. It has activated the system five times this year.

Automated notification calls are used on the East Coast to warn people of rising river levels. But the system has not been used to warn people of flooding and debris flows, Allan said.

"We're kind of inventing the wheel because it hasn't been done before," he said.

Hillsides burned by wildfire are susceptible to mudflows because there is no vegetation left to anchor the soil, and the rain merely runs down the hillside instead of soaking into it.

After the fires, the County used maps created by the U.S. Geological Survey and FEMA that showed the potential for flooding and debris flow. The County then transferred the information into a GIS-based map, and divided the burn areas into zones that correlated to rain gauges. Those rain gauges provide real-time data. Since 1982, 100 gauges have been put in place by the County to provide information to the National Weather Service.

Once an alert threshold is met, the County decides whether to activate the AlertSanDiego system. The County may also send advanced warnings if predicted rain amounts are significantly high.

In some zones, smaller subsets were created because those homes faced a higher risk. In a storm, one home may receive a warning call while a home down the street does not.

After the 2003 fires, the County designed similar maps, and distributed pagers to about 30 people, mostly in San Diego Country Estates, Lakeside and Crest.

Now, about 50 homes in Poway, Ramona, Del Dios and Fallbrook are in danger of being overrun by mud, debris or flooding.

Allan said the County switched from pagers to using AlertSanDiego because it was more reliable.

"A lot of people are pager-challenged, but they all know how to answer the telephone," he said.

For information on the County's Flood Control District, visit <http://www.sdcfcd.org>

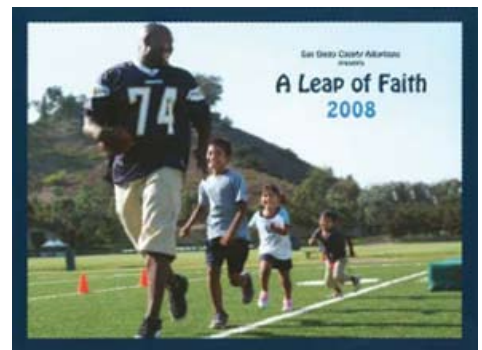
## Calendar Helps Foster Youth Find Forever Families (continued from page 4)

She explains that overall, 45 percent of adoptive homes contain relatives of the foster children; 30 percent are foster families; and 25 percent are families who specifically sought to begin the home study process in order to adopt an unrelated child.

Shortly after publishing the calendar each year, HHSA Adoptions begins to receive phone calls and e-mails from people inquiring about adopting a child or sibling group pictured in the calendar. Sometimes, the children are adopted in natural course by the foster families with whom they are already placed. Other times, interested non-foster families begin the adoptive home study because they "fall in love" with a child in the calendar and decide that the time is right to open their home. Due to the calendar's success in raising awareness about the children, Champagne says that sometimes the child a family had been hoping to adopt may already be adopted by the time the family's home study is complete. In those cases, the family usually ends up adopting another child or children whom they adore.

In addition to immediately helping children find forever homes, Child Welfare Services Manager Heidi Quiroz says that "the calendar is also a superb outreach tool. Hanging in an office or at home, the children's photos are a catalyst for conversations to raise awareness of adoption issues. The calendar demystifies children who need adoptive homes."

For more information about San Diego County Adoptions, call 1-800-I-ADOPT-U.



## News Briefs News Briefs

### Park's Recreation Program Manager Garner's National Award

Jason Hemmens, Recreation Program Manager in the Department of Parks and Recreation, was awarded the Outstanding Young Professional Award from the National Recreation and Park Association's Pacific Southwest Regional Council. Hemmens received the award at the 2008 California and Pacific Southwest Recreation and Park Training Conference in Long Beach on Feb. 28. The award recognizes professionals 35 years or younger who "have consistently given outstanding service to the park, recreation and conservation movement" and "whose efforts will ensure that high quality leisure opportunities and benefits will be provided to the community in the years ahead."

### Parks and Recreation Facility & Staff Recognized with Multiple State-wide Honors

The Department of Parks and Recreation was honored with numerous awards at the recently held 2008 California Parks and Recreation Society Conference held in February. The Miracle Field in San Dieguito Park is the first Southern California baseball field designed to provide recreational opportunities for children with special needs. The field, which opened in May 2007, received the Award of Excellence for Facility Design.

### Sheriff Unveils New Crime Reporting System

On February 22, the Sheriff's Department unveiled its new E-crime Reporting system. E-crime Reporting is a convenient, Web-based system that provides residents with an option to report certain crimes via a link on the Sheriff's Web site. Reportable crimes are those that do not require a Deputy Sheriff's response, such as thefts, harassing telephone calls, lost property, vandalism and vehicle burglary. The system is more convenient for residents who don't want to wait for a deputy to visit and frees up deputies to tackle more serious crimes.

## DHR Applies New System

The Department of Human Resources (DHR) recently launched a new job application system called NeoGov, which is used by many other local and state governments and will not only correct past problems but also improve the application process overall.

Janice Horning, a Human Resources Services Manager, explains that DHR's goal is to increase the levels of both trust and comfort for applicants. She emphasizes that NeoGov is not simply the old system given a facelift; rather, the system is completely new and built specifically to align with County applicant needs.

"If you got discouraged before," says Horning, "I would urge you to give this system a try."

### Now applicants will find that they can:

- Save an incomplete application and return to it at a later time.
- Store key information for use on future applications. Personal data and work history will pre-populate when a user logs in, sparing applicants the tedious nature of re-entering such information for each application.
- Apply without revealing their full Social Security number.
- Check their application status online whenever they want, and also choose to receive notifications instantly via personal e-mail rather than through the postal service.
- Fill out "interest cards" which allow an applicant to receive e-mail notification when either a specific recruitment is re-opened or a position in a general category is available.
- See "supplemental questions" regarding degree and experience requirements prior to the beginning of the application. This enables applicants to determine whether or not they are qualified to apply upfront, rather than realizing that such definitive questions rule out their candidacy at the end of the application.
- Review the benefit plan under which each recruitment falls.

Jeanne Peoples, a Human Resources Assistant who greets nearly every job-seeker walking through DHR's door, says customers are very satisfied with the changes. "People like to know that they can check on their application status and also reuse the information they've already taken the time to provide," she says. "Looking for a job is stressful enough, and it's nice that the new system makes the process easier for them."

Horning sees benefits for current County employees in addition to the features enjoyed by first-time applicants. After initially entering their updated contact information into the application system (which is separate from the PeopleSoft employment system), employees can request e-mail notification about specific promotional opportunities using the "interest card" feature. They can also easily locate promotional opportunities thanks to a special new link that is separate from general recruitment listings, and in some cases may only have to e-mail their resume to a recruitment analyst rather than filling out an entire application.

For more information, visit <http://agency.governmentjobs.com/sdcounty/default.cfm>.

**Mike Harrod and the staff of the Animal Disease Diagnostic Laboratory (County Veterinarian/Agriculture, Weights & Measures)** received a letter of gratitude from a local high school forensics teacher who wrote that she “could not have asked for better.”

“Thank you and many many thanks to everyone for providing a memorable and very informational tour. It fit in PERFECTLY with what I am doing in class. I am very grateful for the personalization and the attention you all gave to my students.”

**Tahaiti Tinsley (Assessment Services/ARCC)** was applauded as a “perfect example of what a public servant really should be.”

“In this age of voice mail and indifferent employees it is refreshing to find a jewel like her. You can be proud of the image of your office this lady is projecting to the public.”

**The staff of the South Shelter (Animal Services)** was praised for their help in finding “a gentle companion” for a client’s elderly mother.

“I just wanted to tell you what an excellent match it is. My mom is really happy with Spinner, and he has a retirement home where he is spoiled! Thank you so much for bringing so much joy into my mom’s life.”

**Steven Lamoureux (Realty/ARCC)** “tremendously impressed” a client who wrote to thank him for “taking the time to listen patiently and to honestly and objectively re-appraise my property.”

“My experience with Mr. Lamoureux has certainly restored my faith in the concept that government employees really can and do care about the welfare of the members of our community. Mr. Lamoureux is a keeper – kudos to him!”

**Bobby Lee (Public Works/Cartography Services)** received kudos for a design project that he did for the County Library.

“Bobby, this artwork is gorgeous! Thank you for all the thought, inspiration and design expertise you always put into these!”

**David Kellum and his staff (County Entomologist/Agriculture, Weights and Measures)** were thanked for their assistance and contributions to the Seeds of Wonder children’s program at the Quail Botanical Gardens.

“David – You and your staff have done so much to make Seeds of Wonder the successful and beautiful garden it is today. Thank you!”

**Steve Thompson and his Lakeside Road Station Crew (Public Works)** was the subject of several letters of appreciation for a “job well done” and for going “beyond the call of duty.”

“He (Steve) has a love for his job. He is very observant and handles any problem that he sees with professional and swift actions. He is always there to fix the problems...He is a special person who cares about his job. I am asking you to take the time and recognize him as an outstanding employee who represents the County of San Diego.”

And more praise for Steve and his crew from a citizen who wrote to thank them for removing a large tree limb that fell into her yard from a tree in the public right-of-way.

“In a matter of two working days from my telephone call the limb was removed, my yard cleaned and the chain link fence uprighted.” The customer also wanted to make sure the crew was notified of her appreciation for their “prompt and efficient service.”

**Nestor Silva (Agriculture, Weights and Measures)** was praised for helping the manager of a local nursery comply with all of the County’s requirements for their specialized business.

“Nestor was very helpful and knowledgeable. He answered all of my questions and assisted with the completion of the necessary forms. He helped us with each step of the process.”

**Diane Day (Public Works, Cartography Unit)** was thanked by another County employee for her “excellent customer service and workmanship.”

“I found her to be very knowledgeable, helpful and responsive to our needs. She was able to quickly create the signage, clearly communicating the information needed to make the project a success.”

**Stephen Eaton (Realty/ARCC)** so impressed a local business attorney that he wrote a letter to give his “highest gratitude and praise.”

“Mr. Eaton was at all times helpful, professional, knowledgeable, courteous and available...It is my hope your office continues to have people like Mr. Eaton, as it allows me to efficiently and enjoyably handle our clients’ legal and business needs.”

**Giselle Finley (Public Works/Traffic Engineering)** was thanked for her assistance in developing a turn lane so that residents can safely enter into traffic.

“Giselle was very knowledgeable and definitely knows what she is doing. She’s awesome and it was a pleasure to have her help us.”

**Jeff Olson (Assessment Services, ARCC)** received a compliment that went straight to the point. “Mr. Olson was GREAT!”



## Service Awards

### 35 Years

Linda L. Mathis (Health & Human Services)  
Richard T. Williams (Agriculture, Weights & Measures)

### 30 Years

Deborah Allen (Sheriff)  
Ursula A. McGowan (Health & Human Services)  
Cecilia Ruiz (Probation)

### 25 Years

James R. Bennetts (Sheriff)  
Kirby G. Beyer (Sheriff)  
Anthony S. Guerra (Sheriff)  
Roy A. Hartnett (Sheriff)  
Susan C. Ingram (Probation)  
Margaret M. Katungi (Health & Human Services)  
Robert V. Langmaid (Probation)  
John J. McDonnell (Sheriff)  
Michael A. Petrofsky (Sheriff)  
Michael A. Speyrer (Sheriff)  
Nancy Truitt (District Attorney)

### 20 Years

Rosa Maria S. Abreu (Air Pollution Control)  
Myrna F. Abugan (District Attorney)  
Claudia F. Anzures (County Counsel)  
Nancy L. Balestreri (Health & Human Services)  
Jennifer A. Barmer (Sheriff)  
Gregory W. Basham (District Attorney)  
Michael C. Bishop (District Attorney)  
Emalee A. Bowles (District Attorney)  
Deborah L. Broussard (District Attorney)  
Eugene C. Burch (Sheriff)

### 20 Years cont.

Peter E. Callewaert (Sheriff)  
Mary V. Cobas (Health & Human Services)  
Mary E. Coburn (Sheriff)  
David E. Dicarolo (Sheriff)  
Pazleona M. Espejo (Health & Human Services)  
Victor D. Haimovitch (District Attorney)  
Janice S. Harrison (District Attorney)  
Wallace R. Henderson (Sheriff)  
Mark H. Johnston (Sheriff)  
Xina Kennedy (Probation)  
Peggyann Kostiuk (Health & Human Services)  
Rosana Legaspi (County Counsel)  
Linda G. Lopez (Health & Human Services)  
Aurora E. Mangohig (Health & Human Services)  
Nancyrose Isip Mapanao (District Attorney)  
Daniel N. Massey (Sheriff)  
Steven A. McNamara (Sheriff)  
Edward A. Musgrove (Sheriff)  
Phoua C. Moua (Library)  
Keith B. Nye (Sheriff)  
Dana F. Parrino-Caldwell (Health & Human Services)  
Vincent H. Peace (Sheriff)  
Daniel P. Pearce (Sheriff)  
Melody A. Rios (Sheriff)  
Ricky R. Sanchez (County Counsel)  
Michael R. Smith (Health & Human Services)  
Diane R. Swartz (District Attorney)  
Stacy K. Taylor (Sheriff)  
Carlos Vasquez (Sheriff)  
Veronica A. Velez (Probation)  
David J. Weldon (Sheriff)  
Scott A. Winn (Sheriff)

## Retirements

Edward J. Alvarez (Purchasing & Contracting)  
Kristie R. Bircumshaw (Superior Court)  
Nancy L. Chrismon (Superior Court)  
William A. Crews (Superior Court)  
Michael J. Dealy (Alternate Public Defender)  
Sharon L. Deweese (Housing & Community Development)  
Judith L. Duffy (Probation)  
Edward Gosnell (Probation)  
Mary J. Griffin (Health & Human Services)  
Ingrid E. Hansen (Local Agency Formation)  
Suzanne J. Haynes-Pitts (Auditor & Controller)  
Michael L. Looper (Health & Human Services)  
Paula E. Lopes (District Attorney)  
Dehlia A. Lorenzo (Health & Human Services)

Faith E. Niles (Library)  
Aniceto F. Quiroz (Facilities Management)  
Edward J. Slater (Environmental Health)  
Donalde Z. Smith (Probation)  
Freddie M. Staples (Health & Human Services)  
Robert F. Stark (Superior Court)  
Donald D. Strohl (Sheriff)  
Evelyn Tapp (Health & Human Services)  
Ramona L. Walker (Health & Human Services)  
Mark W. Webb (Environmental Health)  
Earl C. Wentworth (Sheriff)  
Richard L. Whittlesey (Sheriff)  
Donald W. Winters (Health & Human Services)  
James P. Woerner, Jr. (Sheriff)



## In Memoriam

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Muriel G. Bailey (Assessor, 1978)	1/08
Earl Bartlett (General Services, 2007)	1/08
Orvin J. Braaten (Parks and Recreation, 1978)	1/08
Leonard C. Bucsit (Sheriff, 1996)	1/08
Warner J. Corindia (Sheriff, 1985)	1/08
Loretta Crawford (Health & Human Services, 2004)	1/08
Linda G. Davis (Sheriff, 1999)	1/08
Arthur E. Day (General Services, 1981)	1/08
Theodore M. Dunmire (Revenue & Recovery, 1986)	12/07
Adeline E. Erickson (Probation, 1982)	2/08
Freanchoise R. Euliss (Health & Human Services, 1993)	1/08
Guy M. Grinolds (Parks and Recreation, 1996)	1/08
Fred E. Heidrich (Assessor/Tax Collector, 1978)	2/08
Margaret F. Hill (Edgemoor Hospital, 1985)	1/08
Richard H. Jarvis (Treasurer/Tax Collector, 1990)	1/08
Carolyn L. Lewinski (Probation, 2002)	1/08
Marjorie C. Lutz (Health & Human Services, 1985)	1/08
Ann R. McGahee (Sheriff, 1973)	1/08
Mary Jane Miner (Education, 1971)	12/07
Ruby B. Phillips (Health & Human Services, 1979)	1/08
Neva Robbins (Health & Human Services, 1981)	10/07
Marie E. Rohrer (Health & Human Services, 1985)	1/08
Bonnie R. Rundle (Superior Court, 2006)	1/08
Shirley M. Saunders (Edgemoor Hospital, 1975)	12/07
Edward J. Stasny (Health & Human Services, 1977)	1/08
Dean A. Vance ((Public Works, 1990)	2/08
Helen E. Wilson (Health & Human Services, 1976)	2/08

"Our thoughts and prayers are with the family and friends of active County employees Cheryl Pisarcik, Assessor/Recorder/County Clerk, (2/08) and Rodney L. Swanson, Health & Human Services, (2/08)."

# LIFE SAVING

## Events

San Diego  Blood Bank

make a difference *in life.*

### County of San Diego Blood Drives 2008

To schedule an appointment go to:  
[www.sandiegobloodbank.org](http://www.sandiegobloodbank.org)

**Tues., 4/1/08**

8 am – 2 pm

**Health Services Complex - Coronado Room**

3851 Rosecrans St., San Diego 92110

County Contact: Phyllis Bech 619/692-8078

phyllis.bech@sdcounty.ca.gov

SDBB Contact: Jennifer Bradley 619/871-5801

jbradley@bloodbank.org

**Wed., 4/2/08**

10 am – 4 pm

**South Bay IHSS - Parking Lot**

780 Bay Blvd., Chula Vista, 91910

County Contact: Eileen McNair 619/476-6325

eileen.mcnaire@sdcounty.ca.gov

SDBB Contact: Kristina Margole 619/857-2099

kmargole@bloodbank.org

9 am – 3 pm

**County Administration Center (CAC), Room 302**

1600 Pacific Highway, San Diego 92101

County Contact: Sara Brown 619/531-5777

sara.brown@sdcounty.ca.gov

SDBB Contact: Kevin Baynard 619/964-0891

kbaynard@bloodbank.org

9 am – 3 pm

**COC Annex - Public Administration Warehouse**

5201 Ruffin Rd., San Diego 92123

County Contact: Gina McFeely 858/694-3446

gina.mcfeely@sdcounty.ca.gov

SDBB Contact: Robert Nauman 619/520-9677

rmauman@bloodbank.org

**Tues., 4/8/08**

9 am – 3:30 pm

**County Probation Office - Parking Lot**

2901 Meadow Lark Dr., San Diego 92123

County Contact: Lydia Leon 858/514-3212

lydia.leon@sdcounty.ca.gov

SDBB Contact: Robert Nauman 619/520-9677

rmauman@bloodbank.org

11 am – 4 pm

**Edgemoor Nursing Facility - Parking Lot**

9065 Edgemoor Dr., Santee 92071

County Contact: Sandra Coine 619/956-2802

sandra.coine@sdcounty.ca.gov

SDBB Contact: Marno Miller 619/666-7875

mmiller@bloodbank.org

9 am – 3 pm

**Behavioral Health Services - Parking Lot**

3255 Camino del Rio S., San Diego 92123

County Contact: Theresa Vasquez 619/563-2783

theresa.vasquez@sdcounty.ca.gov

SDBB Contact: Kevin Baynard 619/964-0891

kbaynard@bloodbank.org

11 am – 1 pm

**Emergency Medical Services (Grantville)**

**Parking Lot**

6255 Mission Gorge Rd., San Diego 92120

County Contact: Bruce Even 619/285-6588

bruce.even@sdcounty.ca.gov

SDBB Contact: Robert Nauman 619/520-9677

rmauman@bloodbank.org

**California Children Services**

(combined with Emergency Medical Services  
Blood Drive listed above)

County Contact: Jennifer Beville 619/528-4089

jennifer.beville@sdcounty.ca.gov

SDBB Contact: Robert Nauman 619/520-9677

rmauman@bloodbank.org

**Wed., 4/9/08**

8:30 am – 1 pm

**Levant Service Center - Parking Lot**

6950 Levant St., San Diego 92111

County Contact: Helene Kelberg 858/694-5176

helene.kelberg@sdcounty.ca.gov

SDBB Contact: Jennifer Bradley 619/871-5801

jbradley@bloodbank.org

9 am – 3 pm

**HHSA CalWorks NE - Parking Lot**

4370 54th St. San Diego 92115

County Contact: Cristina Teves 619/229-4310

cristina.teves@sdcounty.ca.gov

SDBB Contact: Kristina Margole 619/857-2099

kmargole@bloodbank.org

**Thu., 4/10/08**

9 am – 3 pm

**San Diego Superior Court - Parked on Street**

330 W. Broadway, San Diego 92101

County Contact: Pam Winters 619/615-6983

pamela.winters@sdcounty.ca.gov

SDBB Contact: Kevin Baynard 619/964-0891

kbaynard@bloodbank.org

10 am – 3 pm

**North Inland Family Resource Center - Parking Lot**

620 E. Valley Parkway, Escondido, 92025

County Contact: Dominic Camplisson 760/740-4284

dominic.camplisson@sdcounty.ca.gov

SDBB Contact: Lillian Gonzalez 760/801-4727

lgonzalez@bloodbank.org

**Mon., 4/14/08**

10 am – 4 pm

**Northeast Family Resource Center - Parking Lot**

5001 73rd St., San Diego 92115

County Contact: Bob Skinner 619/589-4536

robert.skinner@sdcounty.ca.gov

SDBB Contact: Kristina Margole 619/857-2099

kmargole@bloodbank.org

**Tues., 4/15/08**

9 am – 3 pm

**Adult Independence Services - COC E. Parking Lot**

9335 Hazard Way, San Diego 92123

County Contact: Ben Sevilla 858/495-5046

ben.sevilla@sdcounty.ca.gov

SDBB Contact: Robert Nauman 619/520-9677

rmauman@bloodbank.org

**Wed., 4/16/08**

8 am – 1 pm

**North Coastal Family Resource Center - Parking Lot**

1315 Union Plaza Ct., Oceanside 92054

County Contact: Cindy Currey 760/754-6071

cindy.currey@sdcounty.ca.gov

SDBB Contact: Lillian Gonzalez 760/801-4727

lgonzalez@bloodbank.org

8 am – 2 pm

**Sheriff HQ Administration Center - Parking Lot**

9621 Ridgehaven Ct., San Diego 92123

County Contact: Mike Miller 858/974-2259

michael.miller@sdsheriff.org

SDBB Contact: Robert Nauman 619/520-9677

rmauman@bloodbank.org

**Thu., 4/17/08**

9 am – 3 pm

**Mills Building (Trolley Tower) - Room 731**

1255 Imperial Ave. San Diego 92101

County Contact: Celia Gonzales 619/237-8448

celia.gonzales@sdcounty.ca.gov

SDBB Contact: Kevin Baynard - 619/964-0891

kbaynard@bloodbank.org

9 am – 2:30 pm

**North County Regional Center - Parking Lot**

325 S. Melrose Dr., Vista 92083

County Contact: Annette Wine 760/806-6080

annette.wine@sdcounty.ca.gov

SDBB Contact: Lillian Gonzalez 760/801-4727

lgonzalez@bloodbank.org

7 am – 5 pm

**San Diego Superior Court (East) - Parked on Street**

250 E. Main St., El Cajon 92020

County Contact: Michelle Barrack 619/441-4336

michelle.barrack@sdcounty.ca.gov

SDBB Contact: Marno Miller 619/666-7875

mmiller@bloodbank.org

**Fri., 4/18/08**

9 am – 3 pm

**County Operations Center (COC) - Parking Lot**

5555 Overland, San Diego 92123

Nars Sabat 619/666-8628

nars.sabat@sdcounty.ca.gov

Robert Nauman 619/520-9677

rmauman@bloodbank.org

**Tues., 4/22/08**

9 am – 3 pm

**HHSA Mission Valley - Parking Lot**

7947 Mission Center Ct., San Diego 92108

County Contact: Jeanne Hadaway 619/767-6071

jeanne.hadaway@sdcounty.ca.gov

SDBB Contact: Kevin Baynard 619/964-0891

kbaynard@bloodbank.org

**Wed., 4/23/08**

10 am – 4 pm

**Lemon Grove Family Resource Center - Parking Lot**

7065 Broadway, Lemon Grove 91945

County Contact: Kurt Sommers 619/668-3832

kurt.sommers@sdcounty.ca.gov

SDBB Contact: Kristina Margole 619/857-2099

kmargole@bloodbank.org

9 am – 3 pm

**South Region Resource Center - Parking Lot**

690 Oxford St., Chula Vista 91911

County Contact: Cindy Gregory 619/409-3178

cindy.gregory@sdcounty.ca.gov

SDBB Contact: Kristina Margole 619/857-2099

kmargole@bloodbank.org

**Wed., 4/30/08**

8 am – 2 pm

**South Bay Regional Center - Parking Lot**

500 Third Ave., Chula Vista 91910

County Contact: Alex Enriquez 619/ 691-4770

alex.enriquez@sdcounty.ca.gov

SDBB Contact: Kristina Margole 619/857-2099

kmargole@bloodbank.org